



ALPHASHOWS

Company Cast Member Pay Structure

Valid from: 1st February 2010

CONTRACT PERFORMANCES

(ie. You are under contract for a full time tour)

Does not include travel time

1 show in 1 venue	\$100	4 hour call* (approx)
2 shows in 1 venue	\$125	6 hour call* (approx)
2 shows in 2 venues	\$170	8 hour call* (approx)
3 shows in 1 venue	\$200	8 hour call* (approx)
3 shows in 2 or 3 venues	\$240	As required over 12+ hours

* Payments are flat rates not based on hours worked; hours listed are for information purposes only

CASUAL PERFORMANCES

(ie. 1 or 2 days (only) consecutively, not connected to a tour)

Daily Rate	\$200	8 hour call	Includes up to 3 shows
Promotional Rate*	\$50	3 hour call	Includes up to 1 promo show (30min max), plus setup
			* ie. Alpha is receiving no fee

REHEARSALS

Hourly Rate	\$15	1-3 hour call	
Half Day Rate	\$50	4 hour call	
Daily Rate	\$90	8 hour call	Not including lunch (Hours: 8am-5pm)

DIRECTING

Applies to sole director for entire rehearsal period and preparation

New production	\$1,400		Including choreographing if required
Already toured production	\$800*		*\$400 if also on tour
Choreography - new show	\$600		Separate Choreographer only
Choreography - teaching only	\$300		Separate Choreographer - When no new dances are required
Choreography - already toured production w/some new dances	\$400		Separate Choreographer - When some new dances are needed
Choreography - when directing an already toured production	\$300		When you are the Director & Choreographer for an old show - Regardless of how many new dances required

LOADINGS

Company Driver	\$10 / \$20	per day	\$10 if you are required to drive the company van more than 5km in a daily period, \$20 for over 200km in a daily period
Per diem	\$15	per day	To cover meals and incidentals, paid only when: a. Staying in an accommodation with no kitchen b. Arriving at an accommodation later than approx 6pm (at Company's discretion)
Travel on Days off	\$25	per day	Includes travel in the van to regional areas to arrive for shows the next day
Evening Travel (more than 5 hours total)	\$15	per day	This is when we travel in an evening and total van travel time exceeds 5 hours (not including breaks / stops) or arrival time is later than 11pm; not applicable on a Travel on Day off day
Ensemble Member Leave Loading	\$28	per week	Accrued amount paid annually for approx weeks worked; only applicable if current Ensemble Member at Christmas time
Admin / Maintenance Fee for Ensemble Member	\$50	per week	For extra work performed by an Ensemble Member, for 5-7 day week
Tour Manager	\$200	per week	In addition to salary for a 5-7 day week

NOTE: All payments are made as GROSS payments direct to your bank account
No payments will be paid to a 3rd party (ie. an Agent) unless Artist requests it directly
You must provide Alpha with an ABN to avoid salary being withheld for tax purposes